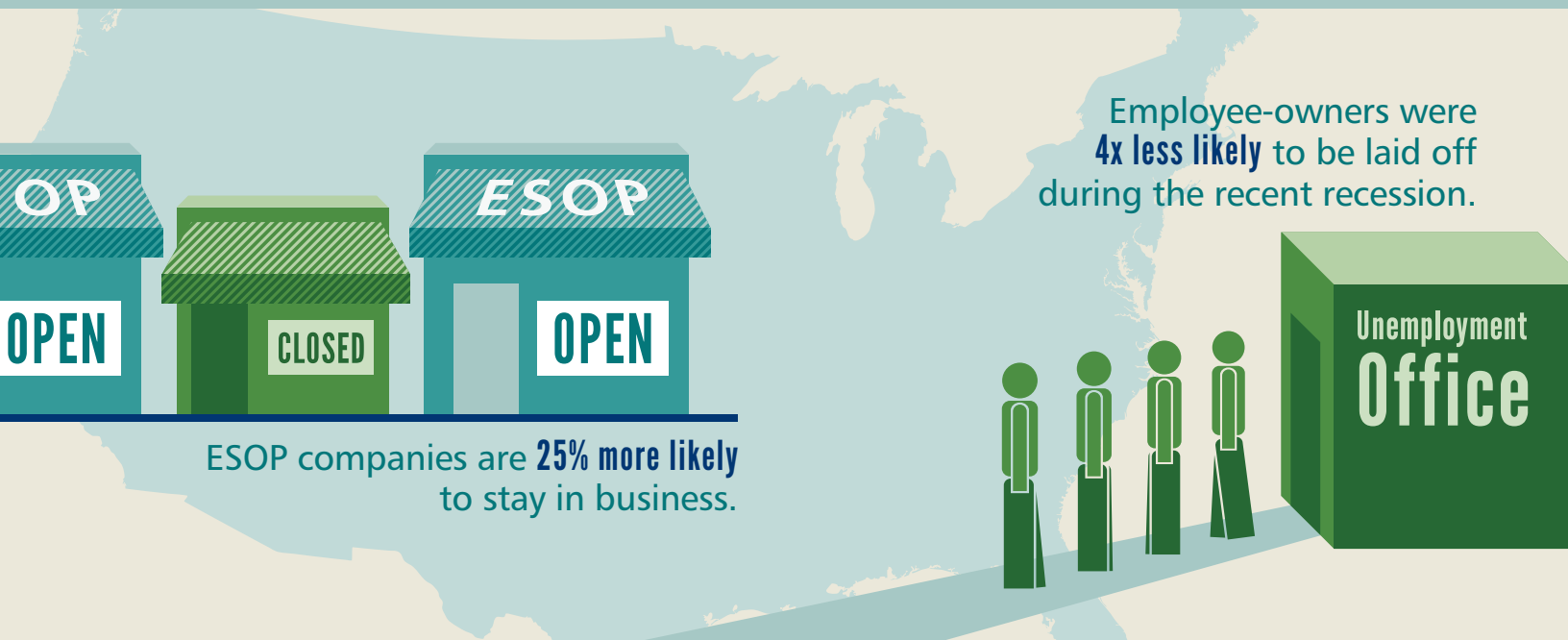


# The Economic Power of Employee Ownership

## Employee ownership keeps businesses and jobs in state.

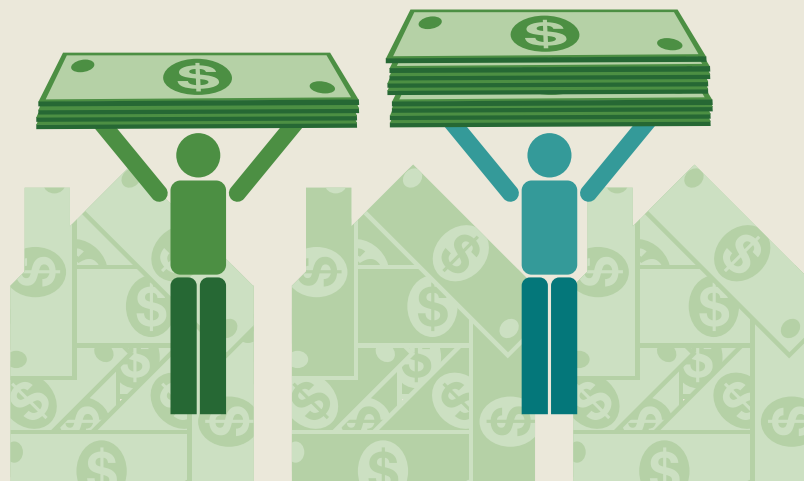


## Employee ownership builds community wealth.

Employees at ESOP companies have **2.5x greater** retirement accounts.

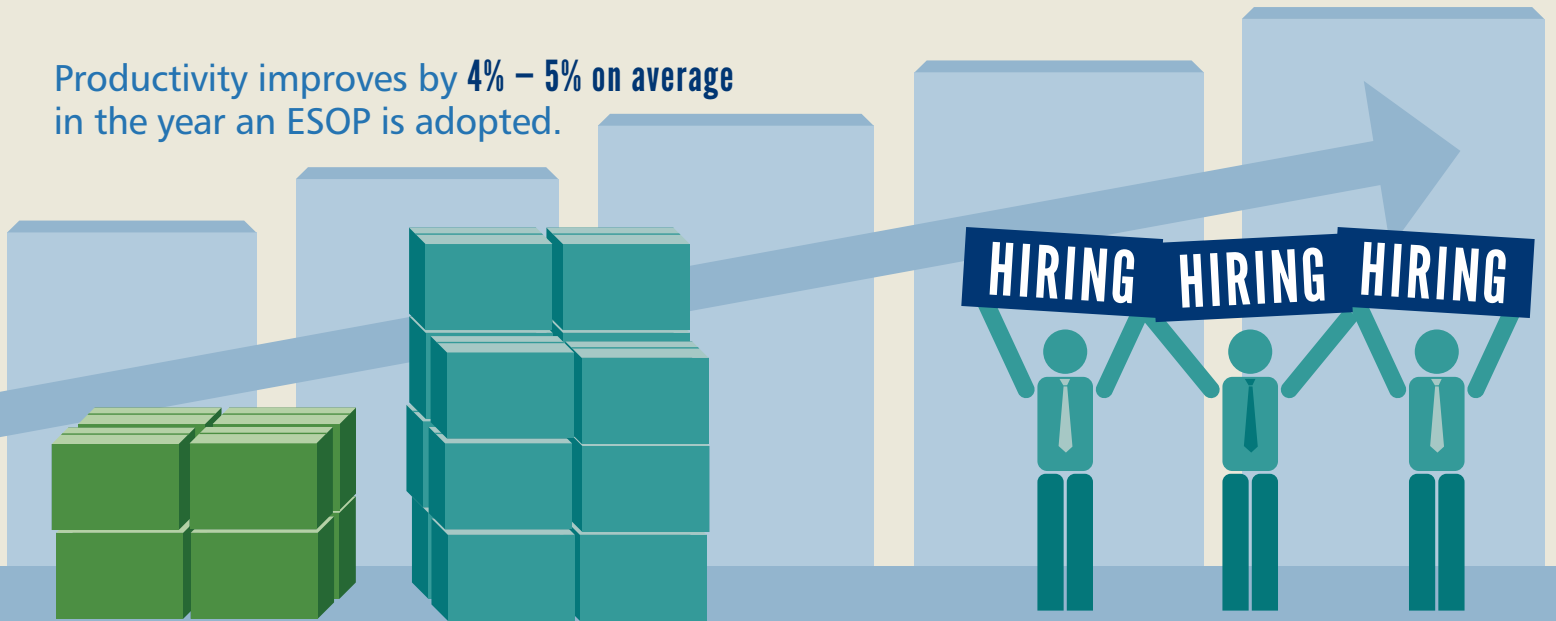


Employees at ESOP companies receive **5% – 12% more** in wages.



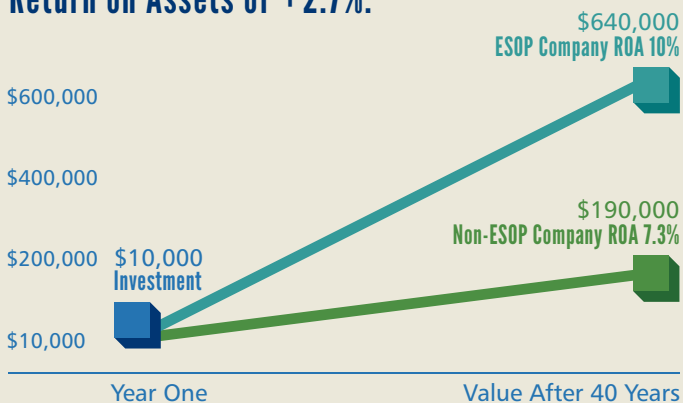
# Employee ownership improves business performance.

Productivity improves by **4% – 5% on average** in the year an ESOP is adopted.



Over a 10-year period, ESOP companies have **25% higher job growth** than comparable companies without an ESOP.

ESOP companies see average yearly post-ESOP improvement in **Return on Assets of +2.7%.**



ESOP companies increased sales by about **2.3% – 2.4% per year.**